



Queens' College
University of Cambridge

Supporting Teaching & Research at Queens'

The Supervision System is at the heart of the Oxbridge experience and is unparalleled the world over; weekly small-group supervisions with world-leading academics are central to that experience. Top quality teachers encourage the best students to study at Queens' - and the competition is fierce.

The College fully funds supervisions for Queens' students. Additionally, the College funds the appointment of a Director of Studies, Tutors, and Welfare Officers to ensure our students' academic needs and pastoral well-being is met on site.

The Queens' teaching Fellowship numbers 55, with each teaching Fellow responsible for supervisions. Not only do our academics fulfil their teaching and supervisory work for the University and College, but they also carry out pioneering research with their findings further enhancing the teaching experience provided.

It is vital that we continue to offer excellence in teaching in all subjects and that we preserve the supervision system. Last year the College had an educational deficit of £2.3 million which is the shortfall between the fee income and subsidy and the amount it costs to educate students. This shortfall has to be met by income from our Endowment.

Through the generosity of major donations, we have made great strides in protecting the supervision system this year by appointing a number of named Fellowships in the fields of Computer Science, Economics, Law, Mathematics, Natural Sciences, Physics, and Sociology, as well as Geography (crucially, a new post for Queens'); many of these Fellowships are now named, in perpetuity, after the donors who have endowed the positions. It is the College's aim to endow as many Fellowships as possible to secure our supervision system.

The costs of Fellowships

- **A University Teaching Fellowship (UTO)** requires an annual income of £18,000 (the cost to the College), or endowment of £600,000 (there are currently 45 open opportunities for naming)
- **A College Teaching Fellowship (CTO)** requires an annual income of £58,000 (stipend and associated costs), or endowment funding of £2 million.

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Further details

Fellows are central to the life of the College; they are primarily responsible for fulfilling the College's mission to promote learning at the highest level, through teaching as well as contributing to their field of research. The College's reputation, within the University and outside it, depends on the quality of the teaching and research carried out by its Fellows. In the past few years, alumni have helped endow College Fellowships, which are vital to maintaining the supervision system.

College Teaching Officers (CTOs) are entirely funded by the College. As full time College teachers, they are expected to provide a considerable proportion of supervising in the College; they may also be required to act as Directors of Studies (DoS), as well as continuing their own research. These Fellows form the foundation of College teaching; they participate fully in admissions interviews and can simultaneously hold other College offices to benefit the running of Queens'.

The majority of Queens' Fellows are **University Teaching Officers (UTOs)**, receiving their primary stipend from the University. The costs of such Fellowships to the College include providing a College room for teaching, dining rights, payments for holding College offices and fees for carrying out supervisions. Typically, UTOs have at least two areas of responsibility, one in the College and one in the University. They can also act as Director of Studies at Queens' and participate in admissions interviews.

We thank our philanthropic donors who have endowed Fellowships by naming them, in perpetuity, in their honour or in honour of a loved one.

Through our generous alumni, Teaching & Research has recently received the following support:

- The El-Erian Fellowship in Economics
- The Hassabis Fellowship in Computer Science
- The Niccoli Fellowship in Natural Sciences
- The John Baldwin Fellowship in Physics.
- The Anthony Lyster Fellowships in Sociology and Physics
- The Derek Bowett Fellowship in Law
- The David N Moore Fellowship in Mathematics
- The Seear Fellowship in Architecture/Art History
- Funding has been secured for the next five years for a Geography Fellowship at Queens'
- A three-year funded Law post in memory of the late John Tiley

At the right level of funding, and in agreement between donor and College, naming opportunities are available for Student Support at Queens'.